



The Four Corners Rainbow Youth Center is seeking diverse and activated folx that are committed to working with the 2SLGBTQIA+ community and to forwarding the mission and vision of the 4CRYC. Applicants must be committed to anti-oppression in all forms to dismantle transphobia and homophobia, heteronormativity and cisnormativity, white supremacy, racism, ableism, sexism, ageism, and classism. Must be willing to dedicate a minimum of 6 hours per month to the position. Must be willing to work through a health equity lens by understanding that there are better health and wellness outcomes for our 2SLGBTQIA+ population across all intersections by representing and bolstering our growing programming. Board equity is an organizational goal as exhibited by board members that reflect local demographics including: Two Spirit, Lesbian, Gay, Bisexual, Transgender, Queer, Non-Binary, Intersex, and Asexual People of Color.

ORGANIZATION MISSION, VISION AND VALUES:

Mission - To build a brave, anti-racist, anti-oppressive, non-judgemental, and visible space and community for Two Spirit, Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex, Asexual (2SLGBTQIA+) youth, families and allies in Southwest Colorado.

Vision - To demystify stereotypes and empower through education. We envision that 2SLGBTQIA+ youth and allies will direct and develop youth led educational, social, and emotionally supportive activities that will benefit overall well-being.

Values - The Rainbow Youth Center values community and connection. We value justice. We value wellness and opportunities to live one's best life possible. We value safe relationships and the whole person as they are. We value compassion. We value each other's weakest and strongest points. We value vulnerability.

Position: Member, Board of Directors

Term Length: Three years, renewable for a second term of up to three years

Responsible to: Entire Board and the organization

Purpose of the Board of Directors: The Board of Directors sets policy and provides mission-based leadership, strategic governance, and oversight of Four Corners Rainbow Youth Center (4CRYC). It ensures adequate resources for the organization, accountability, and adherence to all local, state and federal laws. A board member is informed, participates in decisions, and discharges their duties in the organization's best interest.

Position Summary: To actively participate in the discussions, decisions, and activities required to carry out the mission of the 4CRYC through individual activity and committees. In addition, members of the board of directors provide administrative, fundraising, and a financial commitment in support of the organization.

Major Responsibilities:

1. Regularly attend board of directors meetings and other important related meetings. The board generally meets once a month. The board also schedules at least one all day retreat annually for a strategic planning process that evaluates the organization's purpose, mission, programs, and overall effectiveness.

2. Make a serious commitment to participate actively on, or chair, at least one standing or ad-hoc committee. Committees include fundraising, finance, events, programs, governance, public relations, technology/web, grants, etc.
3. Attend the special events and actively participate in strategic planning and implementation.
4. Assist with fundraising goals, which can include an annual individual monetary contribution OR active planning and participation of fundraising goals, activities, and efforts.
5. Partner with a new board member for orientation and onboarding.
6. Approve the annual budget, audit reports, and material business decisions; be informed of, and meet all, legal and fiduciary responsibilities.
7. Periodically review 4CRYC operating policies and procedures to ensure management is following board policies.
8. Represent the organization to stakeholders; acting as an ambassador for the organization. Board members will maintain a healthy relationship with community members and conduct themselves appropriately and in a way that honors the mission, vision, and values of 4CRYC in the community, including on social media.
9. Hire and evaluate the executive director(s). The executive director(s) hires and evaluates all other staff.

TIME COMMITMENT: One two-hour board meeting, one committee meeting and other commitments per month. More intense time is required for special events, fundraisers, etc. Six hours per month is an average and needed commitment.

KNOWLEDGE, SKILLS AND ABILITIES:

Interpersonal skills, including follow-through, communication, and teamwork. Ability to meet the time commitments and responsibilities of a board member are essential. Expertise to lead a committee or accomplish a goal is a high priority.

Must Have a Willingness to Work on any of these Areas:

- Anti-Oppressive Policies and Procedures
- Fundraising
- Strategic planning
- Nonprofit finance and accounting
- Information services, technology, web design
- Nonprofit management
- Marketing/Public Relations/Social Media
- History/historian
- Communications: PR/marketing/web/social media
- Outreach/programs
- Legal counsel
- Events management
- Data-base management
- Community, donor, internal relations
- Grant Writing & Corporate Sponsorship
- Volunteer management
- Or other skills needed in assisting the organization in meeting its mission.

Interested Board Applicants: Individuals who are interested in applying or who have been invited to apply to the Board of Directors may attend a preliminary Board Meeting prior to submitting an official application to serve on the Board. If the interested applicant would like to proceed with submitting an official application, the individual must submit the Board Member Information Form and a Resume to either the Board Member who invited them to apply, if relevant, or submit the Board Member Information Form and Resume to

info@rainbowyouthcenter.org